



TSMO Steering Committee Meeting

May 2021

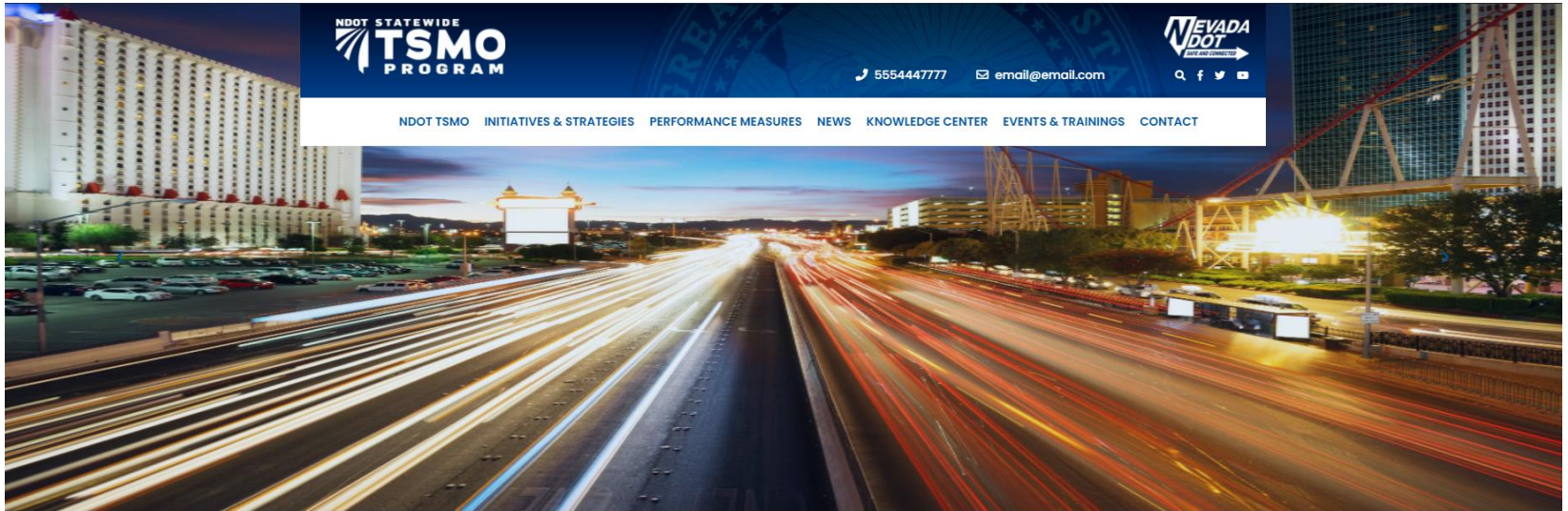
1 hour



Agenda

- TSMO Website Updates
- TSMO Performance Management Program
- TSMO Staffing and Workforce Development Plan
- Feedback on the TSMO Business Case for Divisions

NDOT TSMO Website



Welcome!

This website was developed by NDOT as a resource for the agency's TSMO Program. TSMO strategies support NDOT's mission to "Provide, operate, and preserve a transportation system that enhances safety, quality of life, and economic development through innovation, environmental stewardship, and a dedicated workforce."

Strategies offered by TSMO are used to proactively address transportation challenges (such as recurring and/or non-recurring congestion, safety, mobility, and reliability). This performance-driven program focuses on the surface transportation system and the policies, business processes,

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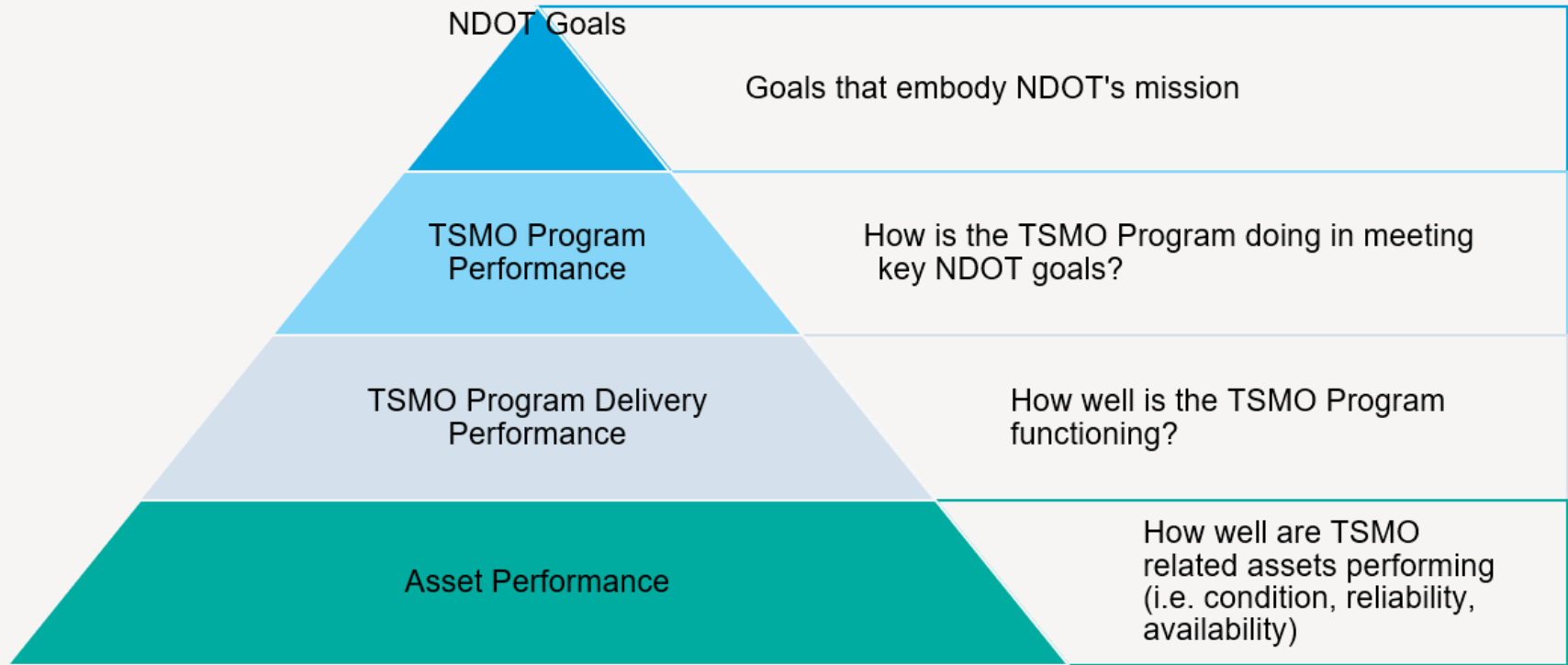
TSMO Performance Management Program

TSMO Program Performance Management Plan

- Builds upon and addresses recommendations from recent NDOT plans
- Helps to optimize TSMO activities and ensure that they are aligned with NDOT goals
- Bolsters NDOT and FHWA's growing emphasis on data and performance-driven investment decision making



Performance Measure Hierarchy



Plan Implementation

- Integration with other plans
- Internal stakeholder engagement
- External stakeholder engagement
- Training
- Updates and ongoing monitoring



Staffing and Workforce Development Plan

Background

Development of a phased approach for organizational changes within Traffic Operations division in alignment with the TSMO Program Plan

Phase 1:

- Review and update current job descriptions to incorporate TSMO responsibilities
- Proposed changes to the org chart

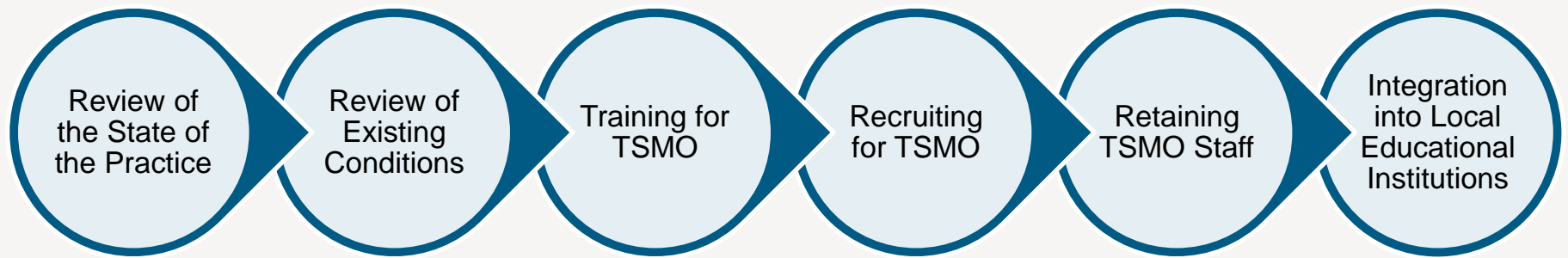
Phase 2:

- Implement organizational changes as defined within the program plan
- Implement job description updates
- TSMO Staffing Workforce Development Plan (WDP) to define TSMO positions

Phase 3:

- Implement organizational changes as defined within TSMO Staffing and Workforce Development Plan

Staffing and Workforce Development Plan



What Has Been Accomplished So Far?

- Phase 2 and the changes have been implemented
- Job descriptions are under review and update
- New TSMO positions have been identified
- TSMO 101 presentation to UNLV



Next Steps

- Positions reviews and updates are scheduled to be completed and implemented by August 2021
- Staffing and Workforce Development Plan will be completed by April 2022
- Phase 3 will be implemented in 2024



TSMO Business Case for Divisions

Can Also Be Accessed On The TSMO Website!



Next TSC Meeting August 2021

- 60% Staffing and Workforce Development Plan
- External Coordination Plan Survey
- 60% External Coordination Plan
- Availability of TSMO Tools through the TSMO Website
- 60% Performance Management Program

Thank you